

Overview

The **scope of work** is related to

- * The **number** of membership: 2.650 members in the two villages Wallau and Weifenbach
- * The cooperation with **institutions** (such as Kindergarten, YMCA, Prayer-Group „Herborner Wekr“, Red Cross home for old people, primary school and others),
- * The **areas of work**: worships, counseling, education, Diaconia, Oecumene and mission, administration and public relation,
- * The **number of fulltime employees** (1,5 pastor, 0,5 deacon/evangelist, 20 Kindergarten-teachers) and **parttime employees** (2 secretaries, 2 organ-players, 4 caretakers, 6 cleaning staff) **and voluntary co-worker** (ca. 210 members).
- * The **number of 5 buildings and 50 plots** that belong to the parish.

The **capacity of work** is related to

- * the **number of members of the church committee**: 12 elected members and 3 fulltime employees),
- * the **number, size and competence of the different committees for finances, Kindergarten, Youth-work etc**,
- * the **goals of the parish** (see visitation 2008),
- * the **performance of organisation** (see organisational structure),
- * The **quality of communication** (information, understanding, confidentiality, ability to work as team, ability of democratic procedures etc),
- * The **cooperation with the church of Hesse an Nassau: Deanery of Biedenkopf** (Dean Failing and the House of the Church in Biedenkopf), **Regional administration Center** in Steffenberg; the **Propstei Nordnassau** (Propst Puttkammer in Herborn) and the **Head Office** in Darmstadt including all the EKHN centres for worship, counseling, education, diaconia, ecumenical matters, administration and public relation.

Protestant Church Wallau-Weifenbach
(Protestant Church in Hesse and Nassau – EKHN)



The task of the church-committee:

„The church-committee has the responsibility to lead the parish, to develop the Christian life in the parish and to work for the unity of the church.“ (Constitution of the Protestant Church in Hesse und Nassau)

in questions of faith and life

The church-committee is responsible,

- ... that services are being held every Sunday;
- ... that the Great Commission is taken seriously;
- ... that the old and the sick are visited;
- ... that Youth work is organised (YMCA, LordsPrayer);
- ... that diaconical activities are done for parish and society;
- ... that the responsibility of the parish for the worldwide church is clear;
- ... that new ways of Christian parish-life can be tested.

in administrative matters

The church-committee is also responsible for

- ... the annual budget with more than 1 million Euro for parish and Kindergarten;
- ... The administration of income and savings
- ... The administration of 5 buildings and more than 50 church-plots that belong to the parish;
- ... The administration for the 45 full-time and part-time employees

We offer:

- * **A great variety of parish life** (see worships, new confirmation concept KONTOUR3 and KONTOUR8, the Kindergarten with 7 groups (including forest-group), different projects such as the Gospel-project etc.
- * **Good organisation** (clear tasks and structure, competent consultation and information before decisions),
- * **Good atmosphere of work:** see cooperation of the **fulltime employees** (Reverend Jorg & Katharina Stähler, the deacon Christian Kreutz, the secretaries and the Kindergarten teachers), the **part-time employees** (caretakers, Organ player, leader of church-choir, cleaning staff etc.) and the more than 200 **voluntary co-workers**,
- * New and personal **inspiration related to faith and life**
- * **Fellowship** (such as reading the bible, praying, eating etc.),
- * **Joy related to the ministry as church-elder** with the public acceptance,
- * **The possibility**, to develop the parish in the different areas such as worship, counseling, education, diaconia, ecumenical matters, administration and public relation

The support by the the church EKHN:

- * **Dean Gerhard Failing:** Personell, theology and other matters,
- * **Propstin Puttkammer:** Counseling and matters of the whole church of EKHN,
- * **Regional Administration Centre** in Steffenberg: Finances, personell, and matters of building and public relation (see also printing press)
- * The **Diakonische Werk** and **Diakoniestation** in Biedenkopf: needy people in terms of poverty, addiction, sick and old etc.
- * The **Head office Darmstadt and the EKHN centres:** for Kindergarten (see legal consultation), administration of the parish properties etc.

We expect

- * **Christian Engagement in terms of theological matters of parish and church**, plus the ability to work in a team and being democratic, openness for new developments and confidentiality,
- * **Participation in meetings of the church-committee** (once a month on Tuesdays 7–10 pm) with three parts:
 1. Word of God and prayer (30 min),
 2. Eating together (30 min) und
 3. agenda of the day well prepared with information for decisions (120 min),
- * **Participation in the worships:** Welcoming members, reading the word of God, administering the collection and donations (according to plan all 5-6 weeks in Weifenbach und Wallau),
- * Participation in a **Church-Committee-Weekend** (once a year).

Furthermore... (it depends on the abilities of competence, interest and time):

- * **Participation in the various activities and projects of the parish**
- * Working along in one of the **committees for such as worships, Gospel-project, finances, Kindergarten, Youth-work, counseling, Parish newsletter** and other groups and teams